

# **HULCOTE & SALFORD PARISH COUNCIL**

## **Equality and Diversity Policy**

**Hulcote & Salford Parish Council** is committed to equality of opportunity for its councillors, staff and members of its community. We will treat all our people with respect and be fair to them irrespective of age, culture, disability, gender, marital status, pregnancy and maternity, nationality, religion, sexuality, status, and any other distinction known as a protected characteristic in the Equality Act 2010 (the Act).

We are committed to elimination of direct and indirect discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act and will take appropriate action to implement this diversity policy.

It is the responsibility of every individual to ensure that they do not discriminate in any way, and all members of the Council have a duty to uphold the equal opportunities principals, in accordance with the Act which came into effect on the 1<sup>st</sup> October 2010.

This policy was accepted in November 2019